

Code of Conduct

All participants of Guild of St. Margaret of Scotland, INC. are expected to abide by our Code of Conduct, both online and during in-person events that are hosted and/or associated with Guild of St. Margaret of Scotland, INC. .

The Pledge

In the interest of fostering an open and welcoming environment, we pledge to make participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.

The Standards

Examples of behaviour that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Referring to people by their preferred pronouns and using gender-neutral pronouns when uncertain

Examples of unacceptable behaviour by participants include:

- Trolling, insulting/derogatory comments, public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Not being respectful to reasonable communication boundaries, such as 'leave me alone,' 'go away,' or 'I'm not discussing this with you.'
- The usage of sexualised language or imagery and unwelcome sexual attention or advances
- Demonstrating the graphics or any other content you know may be considered disturbing
- Assuming or promoting any kind of inequality including but not limited to: age, body size, disability, ethnicity, gender identity and expression,

nationality and race, personal appearance, religion, or sexual identity and orientation

- Other conduct which you know could reasonably be considered inappropriate in a professional setting.

Enforcement

Violations of the Code of Conduct may be reported by sending an email to guildmaster@guildofstmargaretinc.com. All reports will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. Further details of specific enforcement policies may be posted separately.

We hold the right and responsibility to remove comments or other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any members for other behaviours that they deem inappropriate, threatening, offensive, or harmful.

Attribution

This Code of Conduct is adapted from dev.to.